The actions delineated below were taken in open session of the EPSB at the October 23, 2006, regular meeting. This information is provided in summary form; an official record of the meeting is available on tape in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB) Summary Minutes of the Business Meeting EPSB Offices, 100 Airport Road, 3rd Floor Frankfort, Kentucky October 23, 2006

Members Present:

Ann Carty
Jim Cibulka
Frank Cheatham
Sam Evans
Jennifer Forgy
Kent Juett
Rita Presley
David Cook (for Gene Wilhoit)
Zenaida Smith
Tom Stull
Lorraine Williams
Cynthia York

Members Absent:

Lonnie Anderson Jim Applegate Lydia Coffey Kristin Gregory

Call to Order

Chair Tom Stull convened the meeting at 9:15 am EDT.

Swearing in of New Board Members

Notary Public Ashley Abshire administered the oath to the new Board members - Frank Cheatham, Ann Carty, and Cynthia York – and a representative of the Kentucky Department of Education, Mr. David Cook.

Introduction of New Board Members

Chair Stull asked the new members to briefly introduce themselves.

Ms. Ann Carty introduced herself to the Board and audience. From Pikeville, Ms. Carty completed her undergraduate work at Lipscomb University and received her master's degree in education at Eastern Kentucky University. Ms. Carty stated that she received her Rank I in Library of Science at Morehead University. In her 31 years of teaching, Ms. Carty has taught every grade level from kindergarten to college. Ms. Carty reported that she has been a member of the Pikeville Independent Board for 11 years and has recently completed her term as a member of the Kentucky School Boards Association. Ms. Carty further stated that she is honored to be selected to serve on the Education Professional Standards Board (EPSB) since school board members comprise the largest body of elected officials in Kentucky, about 900 members.

Dr. Frank Cheatham introduced himself to the Board and audience. A native of Taylor County, Dr. Cheatham serves as the vice president for academic affairs at Campbellsville University, where he completed his education degree. Dr. Cheatham reported that he received his doctorate in mathematics from the University of Kentucky. Dr. Cheatham has taught high school and has been involved in education for over 34 years. He stated that he appreciates the opportunity to serve on the Board.

Ms. Cynthia York also introduced herself to the Board. From Barren County, she currently serves as an ECE Teacher Consultant and is a member of the Kentucky Leadership Academy. Ms. York stated that she hopes to represent the Board well.

Mr. David Cook stated that he was representing Mr. Steve Schenck in his absence.

Amendment of the October 23, 2006 Agenda

Motion made by Dr. Sam Evans, seconded by Mr. Kent Juett, to amend the agenda to move Information Item C to Action Item D and to include a committee report from the Executive Director's Evaluation Committee.

Vote: *Unanimous*

Approval of September 25, 2006 Minutes

Motion made by Ms. Rita Presley, seconded by Ms. Zenaida Smith, to approve the minutes of the September 25, 2006 meeting.

Vote: *Unanimous*

Open Speak

There were no requests for open speak.

Report of the Executive Director

Dr. Rogers welcomed the new Board members and expressed his appreciation for their service to the Board. Dr. Rogers also notified the Board that Ms. Kristin Gregory has been seriously ill with an infection which developed following an appendectomy. He asked everyone to keep her in their thoughts and prayers.

Dr. Rogers introduced Mr. Gary Freeland, the new Deputy Executive Director, who recently worked for the Department of Education. Dr. Rogers stated that the decision from the interview committee was unanimous and that Mr. Freeland possesses all of the qualities that the EPSB was seeking.

Dr. Rogers announced his appreciation for the EPSB staff's generosity during charitable campaigns. The Governor asks every state agency to participate in three charitable campaigns each year - the Kentucky Employee Charitable Campaign (KECC), Big Brothers/Big Sisters, and the March of Dimes. The Education Cabinet set an EPSB goal of \$7,300 for the KECC campaign; however, the EPSB set a higher goal of \$7,500. Through staff generosity, the EPSB exceeded its goal and raised \$7,743. Dr. Rogers

recognized the hard work of Ms. Sharon Salsman, who served as KECC campaign chairperson.

Mr. Michael Carr introduced Crystal Hord, the EPSB's new certification consultant.

Report from the Education Cabinet

There was no report from the Education Cabinet.

Report from the Kentucky Department of Education (KDE)

There was no report from KDE.

Report from the Council on Post-Secondary Education (CPE)

There was no report from CPE.

Report of the Chair

Master's Committee Guideline Appointments

Chairman Stull made the following appointments to the Master's Guidelines Approval Committee: Ms. Donna Clark, Dr. Susan Compton, Dr. John DeAtley, Dr. H. A. Hasan, Dr. Marlene Helm, Mr. Richard Edwards, Dr. Fariba Bigdelli-Jahed, Dr. Dorie Combs, Ms. Christi Renzenbrink, Dr. Tabitha Daniel, Dr. April Miller, and a representative of the Kentucky Department of Education to be named at a later date.

Acknowledgement of Former EPSB Member

Mr. Stull recognized Ms. Ellie Thompson for her service to the Board and honored her with a plaque. Ms. Thompson stated that it was good to be back. She reported that the highlight of her career was becoming a member of the EPSB. From her four years of service to the EPSB, she shared three words of advice with the new Board members: *conscience*, for thinking carefully and making the right decisions; *consistency*, by ensuring the same expectations and accountability for universities, teachers, students, and ourselves; and *compassion*, because the Board's decisions affect so many individuals. Ms. Thompson stated that retirement is like heaven because of the lack of urgency, stress, and pressure. She said that she hopes everyone has an opportunity to experience retirement.

Election of Officers

Chairman Stull asked Dr. Sam Evans and Ms. Lorraine Williams to give the committee report in Ms. Kristin Gregory's absence. Dr. Evans reported that the committee met prior to the September EPSB meeting. The committee recommends naming Mr. Stull as chair and Dr. Cibulka as vice-chair.

2006-097

Dr. Evans made a motion to untable the motion nominating slate for chair and vice chair presented at the September EPSB meeting. No further nominations were made. Ms. Rita Presley seconded the motion.

Vote: *Unanimous*

Evaluation of the Executive Director Committee Report

Dr. Evans reported that the Executive Director Evaluation Committee met on October 20, 2006. The committee reviewed the data that was received by the EPSB members and staff. The committee calculated the information and planned to distribute the data to Board members and Dr. Rogers later in the meeting. The committee requested that the Board go into closed session for the purpose of personnel during the meeting.

Information/Discussion Items

EPSB Budget

Deputy Executive Director Freeland reported on the EPSB budget. The budget for fiscal year 2007 includes \$10,329,000 from general funds. The overall fiscal year 2007 budget, including federal funds and restricted funds, is \$16,125,000 compared to \$15,820,000 for fiscal year 2006. Federal funds were equal to last year's, whereas restricted funds increased by approximately \$300,000. In terms of general fund grants, National Board funding was equal to that of fiscal year 2006, and the KPIP and KTIP funding increased slightly. Personnel costs are based upon actual personnel at the time the budget was prepared plus expected changes for salary increases and changes in fringe benefits as defined by the Governor's office. Dr. Evans asked if it would be possible to give the EPSB a quarterly report of expenses against the budget. Mr. Freeland said he will provide a quarterly report and also provide analysis of the variances in year-to-date expenditures compared to the budget.

Mr. Freeland thanked Dr. Rogers for the opportunity to become the Deputy Executive Director and informed the Board that he spent 7 ½ years with the Kentucky Department of Education (KDE) and was in various financial management positions in the private industry prior to working for KDE. Mr. Freeland stated that this is an excellent opportunity for him and he looks forward to working for the Board.

Report on Adhoc Committee on Accreditation Issues

Dr. Marilyn Troupe reported that there were some questions as to whether or not the Board of Examiners (BOE) and the Accreditation Audit Committee (AAC) should be in agreement prior to accreditation recommendations before the Board. Dr. Troupe explained that the AAC and BOE are sometimes in disagreement on issues concerning areas for improvement and standards met and not met. The BOE and AAC have distinct roles and rules that are delineated in 16 KAR 5:010 which does not require that either

committee agree on the assignment of areas for improvement or standards met and not met. Each committee operates independently of the other without the authority to make accreditation decisions. The regulation outlines that the Board is the sole decision-maker with the authority to agree or disagree with recommendations presented by the AAC.

Dr. Troupe further reported that during the June 2006 retreat, the EPSB, staff and Accreditation Audit Committee members discussed the role of the AAC and the BOE. At the conclusion of the discussion, Board members asked staff to organize a meeting of the AAC and selected Board members to discuss communications and consistency of recommendations and decisions. The meeting was held on August 20, 2006, with members of the AAC, EPSB, and a BOE member in attendance. Dr. Troupe reported that consensus was reached as follows:

- 1.) Ensure that the appointment of the BOE team continues to include public and independent university/college faculty, P-12 educators, with both gender and racial diversity, and Kentucky Education Association/National Education Association representation.
- 2.) The system is not broken but additional clarifying language in 16 KAR 5:010 is necessary.
- 3.) The dean or chair represents the educator preparation program, and shall be the only one to speak for the institution when accreditation decisions are scheduled for the Board agenda.
- 4.) The group discussed off-campus sites and requested clarifying language to 16 KAR 5:010.

Dr. Troupe informed the Board that changes in the regulation will be presented to the Board in 2007.

Legislative Agenda

Ms. Alicia Sneed reported that EPSB staff does not have any proposed legislation and is seeking guidance from the EPSB to develop a legislative agenda to aid staff in articulating the EPSB's position during the upcoming legislative session. Staff intends to keep the Board informed of the progress of the General Assembly during the 30-day session and will update the Board with weekly emails. Ms. Sneed stated that Dr. Rogers and Ms. Marcie Puckett will be representing the Board during the legislative session.

Mr. Kent Juett asked if Ms. Sneed foresees any legislative issues that may affect the Board. Ms. Sneed responded that there is always a concern that the Kentucky Education Association or the Jefferson County Teacher Association will attempt to limit the EPSB's ability.

Ms. Smith stated that she would like the EPSB to discuss issues in a work session. Ms. Sneed responded that there are several ways for the EPSB to discuss issues. She advised

that a separate committee could be developed to discuss issues. She also advised that Chairman Stull has asked to add an item on the agenda to include open discussion in which these issues could be addressed. Ms. Sneed stated that the only way for EPSB staff to receive guidance is to understand the EPSB issues and the needs of the profession from the EPSB members.

Dr. Cibulka asked Dr. Rogers if there are any policy discussions concerning licensure and certification that might result in bills for the upcoming legislative session. Dr. Rogers reported that he is not aware of any possible bills, but there has been discussion regarding accountability and concern about the number of high school students who go to college in need of remedial support.

Ms. Sneed stated that the legislative agenda will be on the November EPSB meeting agenda.

Action Items

Amendment to EPSB Policies and Procedures Manual to include procedures for the EPSB approval of financial agreements

2006-098

Motion made by Dr. Jim Cibulka, seconded by Ms. Rita Presley, to approve the draft policy for approval of agreements.

Vote: *Unanimous*

Adoption of 2006-2008 Goals and Strategies

Dr. Troupe asked the Board to approve the adoption of 2006-2008 goals and strategies.

Dr. Cibulka stated that he thought these are good goals and strategies, but a process for discussing the goals and strategies will be the biggest challenge for the Board. Dr. Cibulka further stated that he is uncertain that the deliberations of the Board, including the annual retreat, allow enough time to look at the goals in depth. Mr. Juett agreed that he would like to see each goal and how it is being met. Dr. Rogers said the directors are working to align their tasks with the strategies. Dr. Rogers stated that he would like to have a discussion in January about how the strategies are going to be met and bring them to the Board as an Information Item. Dr. Rogers said he is open to a mid-year retreat, to reorganize the summer retreat to focus only on goals, or to develop a Sunday workshop. Ms. Presley suggested meeting from 8:30a.m-9:00a.m prior to Board meetings.

2006-099

Motion made by Mr. Kent Juett, seconded by Ms. Zenaida Smith, to adopt the 2006-2008 goals and strategies as presented.

Vote: *Unanimous*

Program Approvals

St. Catharine College:

Dr. Troupe introduced Education Division Chair Dr. Kathleen Filkins; President Dr. William Houston; and Academic Vice-President Dr. David Arnold from St. Catherine College. Dr. Troupe reported that St. Catharine's is proposing a new program. A number of steps must be taken prior to full accreditation and, in order to begin the process, St. Catharine College is seeking program approval of Elementary School for Primary through Grade 5 and Middle School for Grades 5-9. The AAC has been on the campus to visit and has provided technical assistance for the program. Dr. Troupe stated that if the program is approved, a small team of Board of Examiners will visit the campus to review the unit for the teacher preparation program. The Accreditation Audit Committee and Board will then be asked to give temporary accreditation for St. Catharine College until it is ready for a full accreditation visit. The temporary accreditation would give St. Catharine College the opportunity to admit students to the teacher preparation program in order to lead to accreditation.

Board members raised several questions regarding the proposed preparation program and adequate staffing. Dr. Rogers noted that Middle School Grades should be 3.0 not 2.0.

Ms. Smith asked if it were possible to modify the language of the motion to specify that the EPSB is only approving Stage One of the accreditation process.

2006-100

Motion made by Mr. Kent Juett, seconded by Ms. Jennifer Forgy, to approve the proposed education preparation programs for Stage One of the program approval process. Dr. Jim Cibulka and Dr. Sam Evans noted concerns and significant reservations regarding adequate staffing of the program and would like the staffing issue addressed in the report for Stage Two of the program approval.

Vote: *Unanimous*

Kentucky State University:

Dr. Troupe reported that there are two proposed programs for approval with Kentucky State University (KSU): Master of Arts in Special Education with Learning and Behavior Disorders P-12 (Graduate Level), as well as, an Alternative Route to Certification for the same program. She introduced Dr. Lucian Yates, Education Chair, KSU, and Dr. Sunday Obi, Associate Professor of Education, KSU. Some Board members raised questions regarding adequate staffing and the training needed for aggressive students. Ms. Presley asked if safe management crisis will be included online and stated that she would like to see such training addressed early in the program

Issue 1:

2006-101

Motion made by Ms. Lorraine Williams, seconded by Ms. Jennifer Forgy, to approve the proposed educator preparation program addition for Kentucky State University.

Vote: *Unanimous*

Issue 2:

2006-102

Motion made by Dr. Cibulka, seconded by Ms. Forgy, to approve Kentucky State University's alternative route to certification proposal.

Vote: *Unanimous*

Emergency Review of Certification Programs Pursuant to the 2005-06 Title II Report

2006-103

Motion made by Dr. Evans, seconded by Ms. Williams, to accept and approve recommendations of the Executive Director.

Vote: *Unanimous*

Waivers

Ms. Karen Byrne – Request to waive 16 KAR 6:010 pertaining to Praxis II Principles of Learning & Teaching: Grades K-6 (0522) and Elementary Education: Content Knowledge (0014)

2006-104

Motion made by Dr. Evans, seconded by Ms. Williams, to not waive the Praxis II Principles of Learning & Teaching: Grades K-6 (0522) and Elementary Education: Content Knowledge (0014), and not to accept Elementary Education: Content Area Exercises (0012) and/or Elementary Education: Curriculum, Instruction, and Assessment: K-5 (0016) in lieu thereof.

Vote: *Unanimous*

Ms. Brooke M. Carter - Request to waive 16 KAR 6:010 pertaining to Praxis II Exceptional Education: Core Content Knowledge

2006-105

Motion made by Ms. Zenaida Smith, seconded by Ms. Jennifer Forgy, to waive the Exceptional Education: Core Content Knowledge (0353) and accept the Special Education Knowledge-Based Core Principles (0351) in lieu thereof.

Vote: *Unanimous*

Mr. James Gwilliam – Request for the EPSB to reconsider and waive 16 KAR 6:010 pertaining to Praxis II Middle School English Language Arts (0049)

2006-106

Motion made by Ms. Rita Presley, seconded by Dr. Cibulka, to not waive the Middle School English Language Arts (0049) and not to accept MTTC (01) Language Arts in lieu thereof.

Vote: *Unanimous*

Ms. Jennifer M. Nokes – Request to waive 16 KAR 6:010 pertaining to the Praxis II Principles of Learning and Teaching (0522) and Elementary Education: Content Knowledge (0014)

2006-107

Motion made by Dr. Cibulka, seconded by Mr. Juett, to waive the regulation requiring the Praxis II Principles of Learning and Teaching: Grades K-6 (0522) and Elementary Education: Core Content Knowledge (0014) and to accept the ICTS (102) Elementary and the ICTS (003) Elementary/Middle (K-9) in lieu thereof.

Vote: *Unanimous*

Ms. Angela Tripp – Request to waive 16 KAR 6:010 pertaining to the Praxis II Art Making (0131)

2006-108

Motion made by Ms. Williams, seconded by Ms. Smith, to not waive the regulation requiring the Praxis II Art Making (0131) and not to accept the Praxis II Art Content, Traditions, Criticisms, and Aesthetics (0132) in lieu thereof.

Vote: *Unanimous*

Exceptional Children Teacher Assignment Waivers

2006-109

Motion made by Dr. Evans, seconded by Ms. Smith, to approve the Exceptional Children Teacher Assignment Waivers.

Vote: *Unanimous*

Ms. Mardi Montgomery - Request for Substitution of Administrative Experience for

Superintendent Certification

2006-110

Motion made by Ms. Rita Presley, seconded by Ms. Forgy, to approve the waiver request.

Vote: *Unanimous*

Ms. Paula Stone - Request to waiver 6 New Graduate Hours for the Re-issuance of a

Certificate

2006-111

Motion made by Dr. Evans, seconded by Ms. Williams, to deny the waiver request.

Vote: Yes-8

No- 4 (Mr. Kent Juett, Ms. Jennifer Forgy, Dr. Frank Cheatham, and Mr. Tom

Stull)

Alternative Route to Certification Applications

Mr. Richard Mark Allen

2006-111

Motion made by Dr. Cibulka, seconded by Dr. Evans, to approve the alternative route to

certification application.

Vote: *Unanimous*

Mr. Eric Allgeier

2006-112

Motion made by Ms. Williams, seconded by Ms. Smith, to deny the alternative route to

certification application.

Vote: *Yes-11*

Recuse - 1 (Dr. Evans)

DISCIPLINARY MATTERS: MINUTES OF CASE REVIEW October 23, 2006

Motion made by Dr. Jim Cibulka, seconded by Dr. Frank Cheatham,, to go into closed session for the purpose of discussing proposed or pending litigation and personnel in accordance with KRS 61.810(1)(c), (f) &(j).

Vote: *Unanimous*

Motion made by Dr. Sam Evans, seconded by Dr. Cheatham, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tom Stull, Sam Evans, Frank Cheatham, Kent Juett, Jim Cibulka, Ann Carty, Jennifer Forgy, Cynthia York and Rita Presley.

Attorneys present were Alicia A. Sneed and Diane Fleming.

The Board voted to accept and affirm the following decisions previously voted upon at the September 25, 2006 Board meeting at which the following members were present: Tom Stull, Lydia Coffey, Steve Lin, Sam Evans, Lorraine Williams, Jennifer Forgy, Zenaida Smith, and Wally Campbell.

Motion made by Ms. Coffey, seconded by Ms. Williams, to accept the Agreed Order settling the case of Coverdell v. EPSB, BC-01-865.

Vote: *Unanimous*

INITIAL CASE REVIEW

| Case Number | Decision |
|-------------|---------------------------|
| 06-0491 | Hear |
| 06-05138 | Hear |
| 06-05145 | Dismiss Without Prejudice |

| 06-06157 | Hear |
|----------|---------------------------------|
| 06-05146 | Hear |
| 06-05150 | Dismiss Without Prejudice |
| 06-05152 | Hear |
| 06-05153 | Hear |
| 06-05141 | Hear |
| 06-05133 | Dismiss Without Prejudice |
| 06-05154 | Hear |
| 06-06163 | Hear |
| 06-06160 | Dismiss Without Prejudice |
| 06-06169 | Hear |
| 06-06165 | Admonish |
| 06-06175 | Hear |
| 06-06168 | Hear |
| 06-05142 | Dismiss Without Prejudice |
| 06-05140 | Hear |
| 06-05131 | Hear |
| 06-06174 | Hear |
| 06-07193 | Admonish (Mr. Stull, abstained) |
| 06-05122 | Hear |
| 06-05123 | Admonish |
| 06-05124 | Admonish |
| 06-05125 | Admonish |
| 06-05126 | Admonish |
| 06-05127 | Admonish |
| 06-05128 | Admonish |
| 06-05135 | Hear |
| 06-0105 | Dismiss Without Prejudice |
| 05-0119 | Dismiss Without Prejudice |
| 06-0231 | Dismiss |
| | |

Character/Fitness Review

| Case Number | Decision |
|-------------|----------|
| 06 162 | A |
| 06-162 | Approve |
| 06-176 | Approve |
| 06-179 | Approve |
| 06-180 | Approve |
| 06-182 | Approve |
| 06-174 | Approve |
| 06-185 | Deny |

| 06-186 | Approve |
|-----------|--------------------------------|
| 06-181 | Approve |
| 06-183 | Approve |
| 06-203 | Approve |
| 06-178 | Approve |
| 06-188 | Approve |
| 06-190 | Approve |
| 06-191 | Approve |
| 06-192 | Approve |
| 06-193 | Approve |
| 06-194 | Approve |
| 06-195 | Approve |
| 06-196 | Approve |
| 06-197 | Approve |
| 06-198 | Approve |
| 06-199 | Approve |
| 06-201 | Approve |
| 06-184 | Approve |
| 06-189 | Deny |
| 06-204 | Approve |
| 06-206 | Approve |
| 06-207 | Approve |
| 06-208 | Approve |
| 06-210 | Approve |
| 06-211 | Approve |
| 06-212 | Approve |
| 06-214 | Approve |
| 06-215 | Approve (Dr. Evans, abstained) |
| 06-175 | Approve |
| 06-205 | Approve |
| 06-217 | Approve |
| 06-218 | Approve |
| 06-158 | Defer |
| 06-219 | Approve |
| 06-221 | Approve |
| 06-222 | Approve |
| 06-223 | Approve |
| 06-177 | Approve |
| 98-0109cf | Approve |
| | |

Agreed Orders

<u>Case Number</u> <u>Decision</u>

05-0362 (Christopher Embry) Accept Agreed Order admonishing Respondent for making inappropriate remarks to Respondent is reminded that he must treat all students with dignity and respect and work diligently to interact with each student in a professional manner.

Respondent's certificate is expired. Issuance of any future certificate to Respondent, or on his behalf, is expressly conditioned upon Respondent providing, upon application, written proof to the Board that he has completed twelve (12) hours of professional development/training, approved by the Board, in the areas of appropriate teacher/student interactions and ethics. Any expense for this training shall be paid by Respondent.

Should Respondent fail to satisfy this condition, the Board shall deny any application submitted by Respondent or on his behalf.

Vote: *Unanimous*

05-05103 (Dale Kleinjan)

Accept Agreed Order dismissing the case on the following condition. Respondent shall provide to the Board, on or before January 15, 2007, written evidence from a Kentucky licensed and/or mental health professional, approved by the Board, that he has undergone an anger management assessment and completed anv and all treatment recommendations. Any expense for this assessment and any required counseling or treatment shall be paid by Respondent.

Should Respondent fail to satisfy this condition, his certificate shall be suspended and remain so until this condition is met.

Vote: *Unanimous*

05-09171 (Stephen Frazier)

Accept Agreed Order sanctioning Respondent's certificate as follows.

professional certificate for instructional leadership-principal, grades K-12, is suspended for a period of eighteen months beginning September 13, 2005. The provisional certificate for teaching in the middle grades 5-8 shall remain intact.

Respondent shall surrender the original and all copies of his certificate immediately, by first class

mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Reinstatement of Respondent's professional certificate for instructional leadership is expressly conditioned upon Respondent providing written evidence to the Board that he has successfully completed twelve hours of professional development/training, approved by the Board, in the areas sexual harassment. appropriate administrator/employee interactions and ethics. Any expense for this training shall be paid by Respondent. Respondent agrees that should be fail to satisfy this condition, his professional certificate for instructional leadership shall not be reinstated. The parties agree that the Ethics Training for Educators presented by Educational Development Associates, LLC, per the attached agenda and registration form, is professional development training acceptable to the Board for purposes of this provision of the agreement.

Vote: *Unanimous*

05-05107 (Samuel King)

Accept Agreed Order suspending Respondent's certificate for a period of sixty days from the date of acceptance of this Order by the Board. Respondent shall surrender the original and all copies of his certificate immediately, by first class mail or personal delivery to the EPSB, 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

Reinstatement of Respondent's certificate is expressly conditioned upon Respondent providing written evidence to the Board that he has successfully completed twelve hours of professional development/training, approved by the Board, in the areas of sexual harassment, appropriate teacher/student interactions and ethics. Any expense for this training shall be paid by Respondent.

Respondent agrees that should he fail to satisfy this condition, his certificate shall not be reinstated.

Vote: *Unanimous*

THE FOLLOWING MATTERS WERE CONSIDERED AND DECIDED AT THIS MEETING:

INITIAL CASE REVIEW

| Case Number | Decision |
|-------------|---------------------------|
| 06-0364 | Hear |
| 06-06132 | Dismiss Without Prejudice |
| 06-06166 | Hear |
| 06-05106 | Hear |
| 06-06172 | Hear |
| 06-06176 | Hear |
| 06-06139 | Hear |
| 06-05143 | Dismiss |
| 06-06162 | Hear |
| 06-07185 | Hear |
| 06-07184 | Hear |
| 06-05137 | Admonish |
| 06-06170 | Hear |
| 06-05144 | Dismiss |
| 06-05147 | Dismiss |
| 06-0492 | Hear |
| 06-06159 | Hear |
| 06-07180 | Dismiss Without Prejudice |
| 06-07196 | Hear |
| 06-08209 | Hear |
| 06-07187 | Hear |
| 06-07181 | Admonish |
| 06-08202 | Admonish |
| 06-06179 | Hear |
| 06-07188 | Hear |
| 06-07189 | Hear |
| 06-08203 | Defer |
| 06-06177 | Hear |
| 06-08211 | Admonish |
| 06-08205 | Hear |
| 06-06178 | Hear |
| 06-08212 | Hear |
| 06-07190 | Defer |
| 06-07194 | Hear |
| 06-08204 | Hear |
| 06-07200 | Hear |
| 06-06171 | Hear |
| | |

| 06-07191 | Admonish |
|----------|---------------------------|
| 06-07198 | Hear |
| 06-08213 | Hear |
| 06-07186 | Hear |
| 06-06161 | Hear |
| 06-07183 | Hear |
| 06-07182 | Admonish |
| 06-08206 | Defer |
| 06-07199 | Defer |
| 06-05151 | Dismiss |
| 06-08207 | Hear |
| 06-08208 | Hear |
| 06-07197 | Admonish |
| 06-08145 | Dismiss Without Prejudice |
| | |

Character/Fitness Review

| <u>Case Number</u> | Decision |
|--------------------|----------|
| 06-225 | Approve |
| 06-126 | Approve |
| 06-226 | Approve |
| 06-227 | Defer |
| 06-220 | Approve |
| 06-228 | Approve |
| 06-213 | Approve |
| 06-200 | Approve |
| 06-224 | Approve |
| 06-229 | Approve |
| 06-230 | Approve |
| 06-216 | Approve |
| 06-232 | Approve |
| 06-236 | Approve |
| 90-502 | Deny |
| | |

Agreed Orders

| Case Number | Decision |
|-------------|----------|

05-11210 (Michelle Kush)

Accept Agreed Order in which Respondent agrees to neither apply nor be issued a teaching certificate or have any person or district apply or be issued a teaching certificate on her behalf, in the Commonwealth of Kentucky for her lifetime.

Vote: Unanimous

Motion made by Mr. Juett, seconded by Dr. Cibulka, to adjourn the meeting.

Vote: *Unanimous*

The meeting adjourned at 5:30 p.m.

Next Meeting: November 20, 2006

9:00AM

EPSB Board Room Frankfort, Kentucky